

Policy:Allegations of Assault D9Effective:March 2001Revised:December 2022

# **MISSION STATEMENT**

Adult Custody Services is committed to providing professional practices that respect human rights and ensure safety for all. To be successful we will deliver fair practices, incorporate transparent policies and procedures, ensure independent quality assurance processes, and provide program access that allows for educational, cultural, traditional, and faith-based services as well as mental wellness and community re-entry assistance.

# PURPOSE

To establish procedural guidelines if a staff member is alleged to have assaulted a client.

# LEGISLATIVE AUTHORITY

# Corrections Act NB Regulation 35(a)

#### SCOPE

This policy applies to all employees of the Adult Custody Services division of the Department of Justice and Public Safety.

### POLICY GUIDELINES

All allegations of staff assaulting a client will be fully investigated.

#### PROCEDURE

#### Superintendent investigation

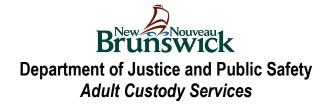
Superintendent shall initiate a full investigation of every reported instance of a staff member allegedly assaulting a client.

#### Criminal charges – Police notification

Clients, like any citizen, may wish to speak with a police officer if they believe criminal charges should be brought against a staff member. Local police will be notified when a client indicates a wish to speak with them about possible criminal charges.

# Employee liability

Staff members may become liable to face a criminal charge if it is established that an assault has occurred.



# **Notify Director**

Verbal notification shall be made to the Director of Adult Custody Services.

# Superintendent reports

The Superintendent is to prepare reports, as per normal protocols.

# **RELATED POLICY**

D 8 Client Complaints (General) Adult Institutional Policy Manual N.B