

Policy:Indigenous Traditional Spirituality and Elder services F5Effective:March 2003Revised:December 2022

MISSION STATEMENT

Adult Custody Services is committed to providing professional practices that respect human rights and ensure safety for all. To be successful we will deliver fair practices, incorporate transparent policies and procedures, ensure independent quality assurance processes, and provide program access that allows for educational, cultural, traditional, and faith-based services as well as mental wellness and community re-entry assistance.

PURPOSE

To ensure reasonable opportunities, and support, are provided for clients in all institutions to participate in indigenous spiritual traditions and practices.

LEGISLATIVE AUTHORITY

Charter of Rights and Freedom - Religion

Human Rights Act of NB

SCOPE

This policy applies to all employees of the Adult Custody Services division of the Department of Justice and Public Safety.

POLICY GUIDELINES

The Canadian *Charter of Rights and Freedoms* guarantees everyone the fundamental freedom of conscience and religion.

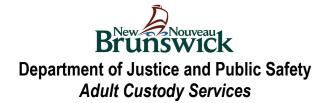
The New Brunswick Human Rights Act states:

"No professional association or business or trade association shall exclude any person from full membership or expel or suspend or otherwise discriminate against any of its members because of race, color, religion, national origin, ancestry, place of origin, age, physical disability, mental disability, marital status, sexual orientation or gender".

PROCEDURE

Sacred articles

Clients have the right to possess sacred articles, and the respectful treatment of these articles, in all institutions, providing they do not compromise safety and security.



Elder services

Reasonable efforts will be made to secure the services of an Elder to address indigenous spiritually needs. Arrangement may be made through the Director of Adult Custody Services to assist with expenses on a case by case basis.

Approved Elders

Elders providing programming must be recognized as a spiritual leader in their local indigenous community.

Assistance

Staff will be informed of the Elder and the Elder's role, so they may provide support and assistance.

Elders' role

Elders will provide for, and personally direct, spiritual traditions and ceremonies such as the:

Smudging Ceremony Sacred Circle Pipe Ceremony Social Gathering Feasting. Fasting. Others as are requested.

Traditional ceremonies

All Centres will maintain a sufficient supply of sacred and tradition medicines for smudging ceremonies. Smudging ceremonies will be scheduled. Clients should be permitted to smudge in times of personal crisis or need when operationally feasible.

Training

An Elder may be called upon to provide staff training and assist in the better understanding of indigenous spiritual practices.

Program approval

Elders will obtain institutional approval before finalizing plans for ceremonies. Elders may bring spiritual medicines (i.e. Tobacco) into the facilities for use during any approved ceremony.

Indigenous Pathways group collaboration

Deputy Superintendents will arrange to hold a quarterly focus group with indigenous clients that will be:

Facilitated in an appropriate space within the facility

To review what are most important needs while in custody

To review what are most important upon priorities for release/community reentry?

Community partnership

Superintendent will establish community-based linkages with appropriate stakeholders with the Indigenous communities they serve designed to assist with on-going collaboration and community reintegration



Spiritual medicine

Clients will be permitted to retain spiritual medicine & items including but not limited to sweetgrass, sage, cedar, and red willow (although its burning may be restricted to designated areas) with the approval of the Superintendent.

RELATED POLICY

F7 Volunteer Services E10 Client Guide E11 Client Visits F1 Classification Adult Institutional Policy Manual N.B