



Why teach in New Brunswick?

Public schools in New Brunswick are reputed for their inclusive and compassionate learning environment, in which the children's holistic development is the top priority. The province's education system is characterized by its innovative pedagogy that places the children at the heart of their learning. As a result, the teacher's role is to guide students in gaining knowledge and skills.

A number of countries look to New Brunswick for help with improving, revitalizing and overhauling their education systems. In particular, the province is regarded for its expertise in inclusive education.

One province, two education sectors

As Canada's only officially bilingual province, New Brunswick has two distinct education sectors: Francophone and Anglophone. Each sector is subdivided geographically into school districts. The districts are responsible for hiring teaching staff.

New Brunswick's Department of Education and Early Childhood Development (EECD) ensures the smooth operation of the school system as a whole by, among other things, developing policies to regulate the public schools in the province.

Becoming a teacher in New Brunswick

In Canada, teaching is a regulated profession. To teach in New Brunswick, you need to hold an interim teacher's certificate from EECD's Office of Teacher Certification. To obtain the certificate, you must first meet the following eligibility criteria:

- You have Canadian citizenship, Canadian Permanent Resident status or a valid Canadian work visa.
- You have successfully completed an approved university program with a minimum duration of four years (equivalent to a bachelor's degree of 138 credit hours of a Canadian university) including a major (30 credits) in a teachable subject or a combination of a major (24 credits) – minor (18 credits) in two teachable subjects.
- You have completed an approved University Teacher Education Program (equivalent to a bachelor's degree in education of a Canadian university) that includes a minimum of 30 credit hours in pedagogical training and 18 credit hours (or 18 weeks) of practice teaching.
- · You are fluent in English or French.
- Your authorization to teach has never been suspended or revoked.
- You do not have a criminal record.

Note: Internationally trained teachers must request an evaluation of their credentials through ICAS. Instructions on how to proceed with a request for this evaluation can be found on page 3 of Form C.

Interim teacher's certificate

An interim teacher's certificate is valid for a renewable period of four years. After a teacher has worked for two years (1 year = 195 days) under contract within the New Brunswick school system, the interim certificate may be converted to a permanent certificate. There are three interim teacher's certificate levels (4, 5 and 6). A teacher's certification level is determined by the number of years of study and by which university program(s) have been completed.

INTERIM TEACHER'S CERTIFICATE 4

- Bachelor's Degree in Education from a recognized university
- A minimum of 138 university credit hours including:
 - 30 credits in pedagogical training and 18 credits (or 18 weeks) of approved practice teaching, and
- a major (30 credits) in a teachable subject or a combination of a major (24 credits) minor (18 credits) in two teachable subjects.

INTERIM TEACHER'S CERTIFICATE 5

- Bachelor's Degree in Education from a recognized university.
- A minimum of 168 university credit hours including:
 - 45 credits in pedagogical training and 15 credits (or 15 weeks) of approved practice teaching, **and**
- a major (30 credits) in a teachable subject or a combination of a major (24 credits) minor (18 credits) in two teachable subjects.

INTERIM TEACHER'S CERTIFICATE 6

- A person who meets the requirements of a certificate 5 and has:
- Master's in Education or a Master's degree in a teachable subject consisting of 30 credits at the
- a non-degree program with 30 credits at the 6000 level that leads to an additional major or two additional minors in teachable subjects.

Note: a credit or credit hour is a unit of measurement indicating the amount of work required to meet the specific goals of a course. One university course is generally worth 3 credit hours.

Teachable Subjects approved for Teacher's Certification

How to apply for an interim teacher's certificate

See Form C available on the Office of Teacher Certification website.

Contact Information for the Office of Teacher Certification Office of Teacher Certification **Education and Early Childhood Development** P.O. Box 6000, Fredericton, NB E3B 5H1



Finding a job

Are you looking to pursue a career in education or searching for employment at a school in New Brunswick?

The Anglophone and Francophone school districts offer a variety of positions, particularly within the regions. To view posted job openings, visit the school districts' websites:

<u>Francophone School Districts</u> | <u>Anglophone School Districts</u>

To complete your job search, take some time to learn more about the occupation's profile by visiting www.NBjobs.ca and Explore an occupation - Job Bank, where you can find information on your desired job's main responsibilities, salary and qualifications as well as language training and job opportunities in your selected profession and region.

If you are a permanent resident or have a temporary work permit and you are applying from outside Canada, make sure you meet the job requirements and submit a resume that meets Canadian standards.



Newcomer services

Pre-arrival services are available to permanent residents to facilitate settlement. For a list of organizations: **Get help before arriving in Canada: About pre-arrival services.** To learn more about life in New Brunswick, see the Population Growth Team Orientation **Guide for Newcomers.**

Once you arrive in New Brunswick, you can also get free help from your local <u>WorkingNB office</u>, or from your <u>local settlement agency</u>.

Immigration

Permanent residence and temporary work permits

In Canada, <u>Immigration, Refugees and Citizenship Canada</u> (IRCC) is responsible for issuing permanent residence and temporary work permits. To view their immigration programs, visit their <u>website</u>.

The Government of New Brunswick can also select candidates via its immigration programs. Details are available at the following website: <u>Provincial Immigration Programs</u>.

Note: The content of this document is provided for informational purposes only and is subject to change without notice. It does not replace official certification and immigration requirements. (November 2021)